

# RALPH MALVIN UY

Software Developer

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Lethbridge, AB

## Summary

I am a software developer with over six years of programming experience. I specialize in delivering Python 3 and Oracle SQL technology solutions to clients, focusing on system automation. My technical expertise includes backend development with Python 3 and Oracle SQL, API integration, and quality assurance of release solutions. A highlight of my career has been leading a team of seven developers to achieve client automation goals.

## Professional Experience

Team Leader Software Development June 2019 – June 2022

*Willis Towers Watson*

- Planned and analyzed the project pipeline for GMP Equalization pension which affects 80% of UK DB schemes handled by the company
- Managed weekly meetings to stakeholders to discuss project pipeline, risk, and prioritization
- Conducted code design and code reviews for new clients installs
- Implemented test driven approach for all supported clients
- Managed check and review process, process improvement, and client feedback
- Managed support tickets and live issues raised from production
- Established a process of code review for python solution
- Supervised 7 developers in their career paths
- Organized and administered the learning and development initiatives to enhance software development skills

Senior Software Development January 2018 – May 2019

*Willis Towers Watson*

- Traveled to UK to meet and worked with Royal Bank of Scotland clients
- Worked closely together with UK team to manage client expectations and limited potential risk in project deliveries
- Planned code design, test procedures for software systems
- Improved the application of client reports using python and SQL
- Maintained and supported the technical problem of Royal Bank of Scotland automated pensions calculation
- Delivered innovative solutions that meet client requirements and improved the quality of systems
- Conducted onboarding training to new developers

Junior Software Development June 2016 – December 2017

*Willis Towers Watson*

- Developed and delivered unit-tested automated systems transfer out pensions for Lloyd's bank
- Delivered unit-tested systems
- Established expertise in tools and processes within team.
- Studied basic UK pension to support core business
- Assisted UK senior developer to deliver Lloyds Bank automated systems

Test Developer Engineer July 2013 – June 2016

*Maxim Integrated Inc*

- Awarded as one of the Special Top Talents in the corporation
- Migrated 5 products from assembly language to C++ solutions including test programs and test design
- Provided test program for test solutions yield improvement for legacy products
- Trained new 3 engineers and 4 on the job trainees in test department
- Supported 2015 industrial booth campaign during PSECE's annual industrial convention

## Key Highlights

- 6 years of professional software development
- 3 years of software test development
- Stakeholder Engagement Management Training
- 7 Habits of Highly Effective People
- Learning and Development Trainings

## Skills

### Programming language

Python 3, JAVA, C++, JavaScript

### Database

Oracle SQL, MySQL

### Version Control

GitHub, GitLab, Bitbucket

### IDE

Pycharm, Komodo, Eclipse and text editors like sublime, notepad++

### Methodology

Agile, Scrum, Kanban, Waterfall

### Project Management Tools

JIRA, Asana, Confluence

### Soft skills

People management, skill matrixes management

### Training

- Stakeholder Engagement Management Training
- Orange and Brown Python Training
- 7 Habits of Highly Effective People
- WTW In-house Scrum – Agile methodology
- WTW In-house Python, Oracle SQL trainings

## Education

- Computer Information Technology, Lethbridge Polytechnic - Present
- Bachelor of Science Electronics Engineer, Technological University of the Philippines – Visayas 2012

## Achievements

- Granted Special Top Talent in the corporation from Maxim Integrated – 2016